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Welcome to the Department of Defense Contractor Personnel Office (DOCPER) COR Conference for 2012

Today's Agenda^D

- 0800-0830 Arrival/registration
- 0830-0845 Welcome and administrative information
- 0845-1000 Topics of interest, Q&A
- 1000-1015 Break
- 1015-1115 Germany status accreditation overview
- 1115-1200 Italy status accreditation overview
- 1200-1300 Lunch break
- 1300-1430 DCOPS training
- 1430-1445 Break
- 1445-1515 DCOPS training (continued)
- 1515-1600 CVS training
- 1600-1700 Team meetings and one-on-one questions

D Administrative Items

- Coffee and snacks
- Restrooms
- Where to get some lunch
- Setting up one-on-one meetings with DOCPER teams
- Asking questions
- Availability of the training slides after the conference
- Please be certain that you have registered
- Providing feedback - Next year I wish you would...

Topics of High Interest^D

- 6-year Re-applications
- Changes to required documentation for contracts
- Changes to required documentation for applications
- DOCPER has once again moved
- Causes of unexpected OR decisions
- DCOPS training videos
- Suspended status for contracts
- Revised FAQs
- Appealing “yellow-card” decisions
- Time-alone OR decisions

6-year Re-applications^D

- Requested, unanimously, by the German authorities
- Required only when a contractor's most recent application was more than 6 years ago
- ...because a contractor's circumstances may change significantly in 6 years
- DOCPER only submits a revised 715-9C
- Will not result in a denial
- May result in a change to “yellow-card” status

Changes to Required Documents

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- DOCPER will no longer require a COR Transmittal Letter to be included with contract submissions
- CORs can still choose to submit a COR Transmittal Letter if they would like
- DOCPER will no longer require contract portions to be included with individual application submissions
- CORs can still choose to submit the contract portions if they would like



DOCPER_D UNCLASSIFIED Has Moved... Again

- We were previously located at Tompkins Barracks in Schwetzingen
- We are now located at Campbell Barracks in Heidelberg
- Over the last year we have changed both our telephone numbers and our email addresses
- Current contact information is available with the conference agenda
- We expect to be here for at least the next 18 months or so
- While we have changed locations once again this year, we have not changed any staff since our last COR conference.



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Unexpected OR Decisions

- A “yellow-card” approval is expected when:
 - The applicant is currently approved under another contract or position, and
 - The applicant has not been “yellow-card” approved previously, and
 - The applicant has become, essentially, ordinarily resident
- We have received unexpected OR decisions instead of “yellow-card” approvals when:
 - The applicant’s last application was more than 6 years ago and the individual has become ordinarily resident, or
 - The applicant has allowed their status to lapse
- Should we panic? No!
 - 6-year re-applications will take care of folks with too long between applications
 - Folks who have a break in status should not be surprised by an OR determination



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DCOPS Training Videos

- In response to the need for always available, topic-specific training, DOC PER is happy to announce DCOPS training videos

- [Video Training: COR Main Menu](#)
- [Video Training: Update COR Profile](#)
- [Video Training: Submitting a Contract for Review](#)
- [Video Training: Contract Approval Modification](#)
- Additional video training links can be found on the individual data entry screens.



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Suspended^D Contracts

- DOCPER has added a new status, “Suspended”, for contracts in DCOPS
- A contract that has been suspended remains as an active contract, but no applicant functions are available
- Contracts will only be suspended when an action has been requested by DOC PER, but not completed in a timely manner
- Contracts will be returned to their previous status only when the required action has been completed

D Revised FAQs

- This year DOC PER has once again revised our FAQs
- They can be found on the DOC PER website, under the Germany Links tab, under the AE Regs & Resources subtab
- There are now hyperlinks at the top of the FAQs that will take you directly to the various topics and categories of questions
- New FAQs have been added to address “yellow-card” approvals, 6-year re-applications, and CVS

Appealing “Yellow-Card” Approvals

- A “yellow-card” approval is an approval...the alternative would be a denial
- A “yellow-card” approval is simply **prior notification** that an applicant **may be** denied **if** they should decide to apply again at some time **in the future**
- What does it say about an applicant who wants to remain in Germany so badly that they would want a reconsideration of an approval that comes with a caveat that future approvals may not be granted
- “Yellow-card” approvals are provided by the German authorities as a courtesy and we would like such courtesies to continue

D Time-alone OR Decisions

- Recently, the German authorities have begun providing “yellow-card” approvals and sometimes outright denials on the basis of the length of time in Germany
- 20 years seems to be the threshold
- DOCPER contests that time alone is not an appropriate basis for an OR determination
 - But any “OR factor” in combination with 20 years will certainly result in a “yellow-card”
- If an individual is given a “yellow-card” approval for time alone, DOCPER would not object to their re-application regardless of the “yellow-card” warning
- DOCPER will defend the right to approve, without objection, individuals whose only “OR factor” is